

# Confluence Acquisition FAQs

## Why did Pinyon pursue this acquisition?

To strengthen our ability to serve clients through deeper expertise, expanded services, and broader geographic reach, while maintaining a client-focused delivery model. In addition, Confluence bolsters our expertise in water engineering, a critical skill in the Rocky Mountain West.

## Will this affect my current projects or contracts?

No. All current projects will continue as planned, with the same teams, schedules, and points of contact.

## Will my project manager or technical team change?

No. There is no intent to replace or reassign existing client teams.

## What new capabilities does this add?

The acquisition adds complementary natural resources, water, restoration, and ecological services, along with increased staffing capacity and senior-level expertise. Specifically, Confluence brings the following expertise:

- Stream restoration and channel design
- Wetland restoration
- Permitting and compliance
- Watershed and land use planning
- Revegetation and reclamation
- Water resource engineering
- Environmental and ecological services
- NEPA and Threatened and Endangered Species

## Is Pinyon still a SBA Certified Small Business?

Yes! Our Small Business status is unchanged.

## How does this benefit clients long term?

Clients gain access to a stronger, more resilient firm that can support larger, more complex, and multi-location projects without sacrificing responsiveness or continuity.

## I have more questions. How can I learn more?

For other inquiries, check out our website or please contact Karlene Thomas at [thomas@pinyon-env.com](mailto:thomas@pinyon-env.com).

